Annual Report 2024-25





"At its heart, reconciliation speaks to repairing relationships. My view is that reconciliation is about understanding the wrongs of the past and their impact in the present, and finding a proper way forward together. It's about asking: what is the truth and what does repair look like? This can only take place through building mutually respectful relationships between Aboriginal people and the wider community, which ultimately benefits us all."

Membership

248
Members







692



3176 Newsletter

Including:

- 179 individual members
- 69 organisational members (up from 47 in previous year)
- 57 student/concession members
- 32 First Nations members

In 2024-25 we:

- · Launched individual membership for the first time and
- · Reformulated our organisational membership model

4 Local Action Network Groups:

- West Tamar to Upper Midlands Local Action Network
- · Kingborough Reconciliation Action Network (KRAG)
- · Cradle Area & North West Local Action Network
- · Tahuné Linah/Huon River Reconciliation Action Network
- Other informal groups such as Eastern Shore Local Action Network

Reconciliation in Workplaces

Engaged with

96
Organisations

Including:

- · 26 workshops
- 19 referrals/advisory briefings
- Quarterly online Reconciliation Circle Forums, with an average of 139 participants
- 4 Reconciliation Action Plans/Commitments completed, and 7 underway





Addressing the privilege we all hold in being able to look away from these issues because we're non-Indigenous – maybe 'reconciliation' is the promise to keep looking."

Workshop participant discussing the meaning of reconciliation



said our workshops helped them understand the historical and ongoing impacts of colonisation

Reconciliation in Education

Engaged with

56
schools and early learning services

Including:

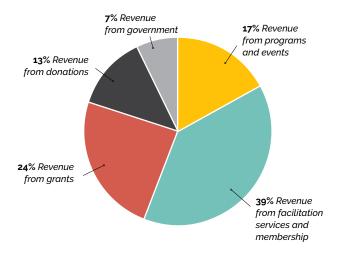
- 40 schools, 16 early learning services
- 11 Narragunnawali Reconciliation in Education workshops
- Quarterly online Education Circles with school principals and sector leaders
- · Quarterly online Teacher Circles
- Youth Speak Out 2024, including student-led presentations at Government House and Parliament House

Financial Snapshot

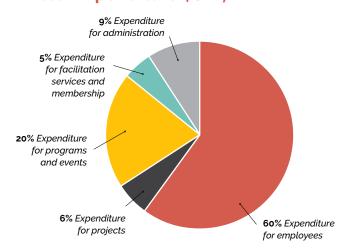
Financial year 2024-25 saw us operate with a surplus of \$37,590

Comprehensive audited Financial Reports can be accessed on our website, www.rectas.com.au.

Total Revenue \$684,701



Total Expenditure \$647,111



Chris Crerar Reconciliation Scholarship

Established in 2024, the **Chris Crerar Reconciliation Scholarship**, honours the memory of our much-loved colleague Chris Crerar and his lifelong commitment to social justice and equity for Tasmania's First Peoples.



Member Simon Cook



Reconciliation Tasmania Board: (back row L-R) Georgie Crockett, Bonnie Bonneville, Donna Watson (until Nov 2024), Co-Chair Beth Gilligan, Simon Cook, CEO Pauline Cook (front row L-R) Lee Wilson (until April 2025), Co-Chair Clair Anderson, Simon Gates

Recognising our 2024

Reconciliation Champion

We proudly acknowledge Aunty Judith-Rose Thomas as our 2024 Reconciliation Champion. A highly respected artist, educator and cultural leader, Aunty Judith-Rose has dedicated her life to sharing her knowledge, strengthening community connections, and inspiring greater understanding and respect for Tasmanian Aboriginal culture.

Aunty Judith-Rose (centre) with Bridie White and Georgie Crockett at the Reconciliation Tasmania 2024 AGM, Launceston





We chose the serpent as it resilience and strength. The serpent creates a path as it moves along the land, this is a metaphor for our journey toward Reconciliation at EC. There were over 200 students and teachers involved in

Elizabeth College, Whole School Project: 'Now More Than Ever', Youth Speak Out



NATIONAL RECONCILIATION WEEK 2025

Bridging Now to Next

Driving truth-telling, building connections and inspiring change

Our 2025 National Reconciliation Week Breakfast program was our biggest yet, reaching more people than ever before. Across Tasmania, over 1500 people came together to listen, learn and share in powerful moments of truth-telling. Our speakers shared moving, and at times confronting, messages that created impactful experiences and laid a renewed foundation to reframe reconciliation for the future.

- Patway/Burnie: 180 attendees (sold out)
- **Launceston**: 350 attendees
- Nipaluna/Hobart: 1,000 attendees (sold out)

Reach & Impact

- 276 education attendees incl. Aboriginal students
- 298 organisations represented
- 67 total tables booked (656 total attendees)
- Extensive media coverage including in The Mercury and ABC

Thank you to our speakers and performers, including:

- Her Excellency the Honourable Ms Sam Mostyn AC, Governor General of Australia
- Thomas Mayo
- · Jim Everett-Puralia Meenamatta
- Prof Kate Warner
- Theresa Sainty
- Dewayne Everettsmith
- Ayla Williams
- Charlotte Loring
- Guy 'Chalky' Grey
- · Terrill Riley-Gibson
- DENNI aka 'madam pakana'
- James Henry, Merinda Sainty
- The Treenoner
 Dance Mob

Bridging Now



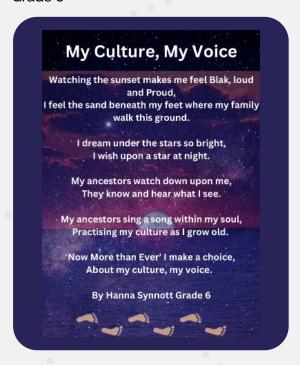
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Chalky Grey, Pauline Cook, Karen Smart (The Treenoner Dance Mob), Her Excellency the Honourable Ms Sam Mostyn AC, Governor General of Australia, Thomas Mayo and Kate Warner at the Pataway/Burnie 2025 National Reconciliation Week Breakfast

DENNI aka 'madam pakana' delivered powerful performances at our Launceston breakfast, and in Nipaluna where she was joined on stage by students from Elizabeth College



Youth Speak Out – Written entry **Hanna Synnott**, St James Catholic College, Grade 6



'Beyond Division'

Youth Speak Out – Speech entry Hallie Cormack, St Mary's College, Grade 10

"Reconciliation is more than just a concept; it is a commitment to transforming relationships based on respect and understanding. It involves a collective effort to confront and rectify the injustices of the past. Now, More Than Ever, we must strive for reconciliation, which calls for honesty, empathy, and action. We must engage in meaningful dialogue, fostering an environment where first nations people voices are not only heard, but amplified. This requires us to listen to their stories, learn from their experiences, and understand their worldviews"



Our major supporters

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Thank you

The Board, CEO and team at Reconciliation Tasmania extend our sincere thanks to our members, volunteers, sponsors, partners and the wider community. Your support and commitment make it possible for us to continue to work with Tasmanian Aboriginal people for truth, justice and a better future.